

Village Of Walden
Board of Trustees Regular Meeting
September 21, 2025

Mayor Pearson called the regular meeting of the Village of Walden Board of Trustees to order at 6:30pm.

On roll call the following were:	Mayor:	Becky Pearson
Present:	Deputy Mayor:	Lynn Thompson
	Trustees:	Liz Kyle
		Gerald Mishk
		Cheryl Baker
		Ralph Garrison, Jr

Absent:	Bill Taylor
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Also Present:	John Revella, Village Manager
	Kaitlyn Laux, Village Deputy Clerk
	John Capello, Village Attorney

Mayor Pearson: Right now, we have Ralph Lynn Jerry and Becky, and we will add whoever shows up.

Manager Revella: Alright so, since last meeting I had the presentation from NY class on the agenda later they did advise there was no limits to how much money you must put in or keep in there are no restrictions on it and money can be moved same day as the biggest things they took from that. And cover for department heads during time off. Went over resident complaints, permits, personnel, and priorities with the building inspector and with that department. I had a meeting on aquifer protection with the Mayor and Deputy Mayor and some town reps for CAC. Discussed PBA negotiations with the Mayor, Trustee Mishk, the chief and labor council. Went over grant and capital accounts with the treasurer and the engineer as well. I went over the 10-year plan with engineer, and DPW Superintendent I just must go over it with the other department heads and go over the sewer projects. I've been talking to financial consultant when she's here to go over work plan and moving forward status on the bank recs going well. Had a meeting and a presentation from recalibrate with the finance office as well they do payroll and time clocks that will be on later as well. The rec department their indoor pickleball still going on. Wednesdays Community Center has programming including corn hole and fitness programs outdoor

soccer is going well couple more weeks, indoor soccer signups now. The monster bash on Saturday was successful; they have Thanksgiving lunch scheduled for November 8th from 2-5. The building department issued 17 new permits and 8 violations including 2 for grass, 2 stop work orders, 15 CO reports as well, going over property maintenance, zoning and planning and permits. Clerk still following up on the 207 C issue hopefully we have a report back next week, updating Facebook website, handicap request, payroll, dig permits and assisting IT and assisting with human resources with me as well for the county. Finance is going over bank recs, the auditor financial consultant as well retirement deductions, billing issues the presentations that I talked about earlier, accounts receivable, Edmund's programming and vouchers. Public works are still going through their motions before winter gets here. What are carbonates 17 new meters, 2 endpoints, 146-mark outs and 5 inspections, they're still patching the potholes, cutting back routes, clearing the streets, hydrant flushing this month as well and clearing and repairing and catch basins. Chief just wanted to remind everybody again Officer Conklin 's walk out is Tuesday the 28th at 4:30 here in the square. Since last meeting there's been 297 blotters, 7 arrests, 30 traffic stops, 13 summonses are issued 5 MVA 's and 10 parking tickets.

Mayor Pearson: So, we should say happy birthday to you.

Manager Revella: Thank you, thanks.

Mayor Pearson: Anybody for Johns report?

Deputy Mayor Thompson: I just have a couple questions because I didn't see in the report, I had mentioned a few meetings ago that people were complaining about cars parking on orange avenue. Do you know if?

Manager Revella: Yes, I brought that up to the Police Department they're supposed to be ticketing as they see them.

Deputy Mayor Thompson: Okay well, it's still happening I'm told. I don't know I didn't see it first-hand but a resident let me know and someone also asked me if there's been any follow up with the bus stop over at Walden E-States and I told them that I spoke with you about that so they would like to know what's going on over there.

Manager Revella: Yeah, the only thing we can tell them is that the parents are there to pick up drop off the kids for like 10 to 15 minutes in the morning 10 to 15 in the afternoon. Unless they're blocking his driveway there's not much we can do about it?

Deputy Mayor Thompson: Well, I asked the person who complained if they could come to a meeting or bring some pictures or send me some pictures, they weren't able to do it today.

Manager Revella: I've seen some pictures I'm not sure who posted it but the cars were along the side I didn't see any blocking the driveway but there is a bunch there and it's public parking there.

Deputy Mayor Thompson: Okay, well I just encourage people to reach out to you or the chief of police, and I was just wondering if you had any luck locating the map for Beazer development?

Manager Revella: The subdivision map? For that piece you're talking about?

Deputy Mayor Thompson: Yes.

Manager Revella: I haven't seen it yet when I asked Queenan for a copy I think they have it. They were the engineers on the site.

Deputy Mayor Thompson: Okay can we just stay on top of that please?

Mayor Pearson: I don't know if they were engineers on site.

Manager Revella: They were.

Mayor Pearson: On Beazer?

Manager Revella: Yeah, they were because Beazer didn't finish till 2011, and they've been engineer since 2009.

Mayor Pearson: Okay.

Manager Revella: Because I was here when they were doing inspections on pipes.

Mayor Pearson: Okay because there was another engineer before that.

Manager Revella: There was part 1 and part 2 yeah there was.

Deputy Mayor Thompson: I just don't want that to get forgotten about. I'll keep checking in so you don't forget.

Manager Revella: That's a good one thank you.

Mayor Pearson: Okay moving on, alcohol waver we just got one.

Manager Revella: Do you want to do your approval of minutes?

Manager Revella: So, October 7th will be tabled.

Mayor Pearson: *Thank you, September 16th, 2025, anyone wants to make the motion?*

Trustee Mishk: *I'll make a motion.*

Deputy Mayor Thompson: *Ill Second.*

Mayor Pearson: *Any discussion? All In favor?*

Aye: *Deputy Mayor Thompson, Trustee Garrison, Trustee Mishk.*

Mayor Pearson: So, we'll table this one.

Mayor Pearson: *Payment of audited bills anyone wants to make the motion.*

Trustee Garrison: *I'll make a motion to pay the bills.*

Deputy Mayor Pearson: *Ill Second.*

Mayor Pearson: *I just have a comment on the one bill.*

Manager Revella: *There was a note on that as well to hold did you see it?*

Mayor Pearson: *Yeah, please thank you.*

Mayor Pearson: *All in favor?*

Aye: *Deputy Mayor Thompson, Trustee Garrison, Trustee Mishk.*

Mayor Pearson: Public comment for business of the board.

Resident: Two things first thank you for doing something about the yard sale, second is the night sky. We have a house, not on my street but behind me, and the lights from the front of their house and the 2 sides of the house are so bright they shine to the house next door to me. So, they are going more than half a block through there. I almost don't need my headlights when I pull into my driveway from the back, it is that bright. So, something needs to be done with the night sky and they need to be out patrolling, looking for it, because it's awful and somebody else will also talk about it, how bad it is.

Mayor Pearson: We must set a law first, one step at a time.

Resident 2: Same issue but it's on my street. And I sympathize with you because once the leaves leave the tree, my yard and my porch is going to be completely lit up all night long and as we were joking last time about the light coming in my bedroom, this light will shine through my one window and into my bedroom too if I don't have my door closed. So, the night sky stuff hopefully it can get settled I understand in this I saw the lights going and I said oh my the law isn't in effect yet, but it would be nice to have something like that I know you probably can't go retro, but they're really bright LED lights so it's those nice real bright ones. That's my comment so I hope the law goes through thank you.

Mayor Pearson: We have the added waiver that was sent to us for the Anita Vandermark center. Which are the Knights of Columbus MPB and Mark Rogan. Anyone want to comment he has his insurance it looks like it's up to date and it's fine, it's paid everything my question is on the payment. People who live in the Village of Walden who apply for that or are we going by the group name that applies for that? If he lives in Walden, he shouldn't be paying \$100.

Trustee Garrison: That's how much it is for the kitchen

Mayor Pearson: Oh, he's using the kitchen, I don't know if it says that. Does it say somewhere that he is using the kitchen?

Trustee Garrison: I don't think it says it. But I assumed it was.

Deputy Mayor Thompson: Is the kitchen complete John?

Manager Revella: So, they did the inspection, so it should be good. Fridge and freezer ready to go, the only thing is some counter tops but that will be done. It has water and gas it just must be cleaned.

Mayor Pearson: *Anyone want to make a motion to approve?*

Trustee Garrison: *I'll make a motion to approve.*

Deputy Mayor Thompson: *I'll second.*

Mayor Pearson: *Okay moving on, so we then go to the alcohol waiver for Montgomery elementary staff. Everything seemed fine I did ask Mike about an issue there, but he told me it was fine, I asked about the payment because it was low, and I was wondering if we do that for the schools because we use the schools.*

Manager Revella: *We do for Valley Central yes, because they let us use their facilities without a fee.*

Mayor Pearson: *Does anyone want to make a motion?*

Trustee Mishk: *I'll make a motion to accept.*

Deputy Mayor Thompson: *I'll second.*

Mayor Pearson: *Any discussion? All in favor?*

Aye: *Deputy Mayor Thompson, Trustee Garrison, Trustee Mishk.*

Mayor Pearson: Walden hazard mitigation. It talks about Walden. We can't change anything in it. It talks about droughts, severe thunderstorms and very high temperatures. We have had some summers that were high.

Manager Revella: What can you do to mitigate. So, we have multiple wells so that helps us eliminate draft issues drought issues and we haven't had issues with our water level from drought and sometime thankfully so that's why the risk is not extreme so people that have one well are at a higher risk, that's a difference.

Mayor Pearson: It's up to you guys with what you want to do, do you want to sign it or?

Deputy Mayor Thompson: I got the impression there's not a whole lot of input that we get to have, it's decided for us, and we can review it again in 5 years.

Manager Revella: That's correct.

Mayor Pearson: But if we decide that we want to review it now and have comments made, can we do that, or they're not going to change anything anyway.

Manager Revella: I don't think they're going to change anything anyway.

Mayor Pearson: So why did we sign off on it?

Manager Revella: You must participate.

Trustee Mishk: If we don't get any input anyway then why do we have to pass a resolution?

Mayor Pearson: Okay, so does anyone want to make a motion to pass the hazard mitigation?

Deputy Mayor Thompson: Well, does our attorney have anything to say on it.

Attorney Cappello: Well, it says in the resolution it says it may be edited or amended after submission for review so. I guess it works 2 ways, one, you can say this is what we want and we will adopt it if it's what we want and the county can, after submission for review and you don't get another reiteration or can interpret it to mean alright we're approving it but we want to speak to whoever I don't know who at the county prepares it asks you to amend it to address our comments.

Mayor Pearson: John, did you read it, were you comfortable with everything that was in there?

Manager Revella: So, it's really the plan that was drafted by the village it's been updated every 5 years it's our plan that we submitted to them. It gets updated so I'm happy with what I mean, and we can always amend it as we go forward.

Mayor Pearson: *Does anyone want to make a motion to adopt it?*

Deputy Mayor Thompson: *I'll make a motion to accept the resolution.*

Trustee Garrison: *I'll second it.*

Mayor Pearson: All in favor? Jerry?

Trustee Mishk: *I am going to abstain at this point because I don't really understand this.*

Aye: *Deputy Mayor Thompson, Trustee Garrison, Trustee Baker.*

Abstain: *Trustee Mishk.*

Mayor Pearson: Exempt properties.

Manager Revella: Yeah, these are properties owned by the village outside of the village so we need to have the exemption otherwise we must pay taxes.

Mayor Pearson: Can you tell us where they are?

Manager Revella: The wells? The water wells are at 52 and Lake Osiris Road.

Trustee Garrison: *I'll make a motion to send in the exemption.*

Trustee Mishk: *Ill second.*

Mayor Pearson: *Any discussion? All in favor?*

Aye: *Deputy Mayor Thompson, Trustee Garrison, Trustee Mishk, Trustee Baker*

Mayor Pearson: Intro law to I-5 which is E-bikes, we don't really have anything on that, John you didn't put anything together right?

Attorney Cappello: Yeah, no, what I will do I sent you the vehicle and traffic just wanted to discuss before I would amend I suggest we just amend the vehicle and traffic law that you have to state that you adopt and abide by the existing state BNT laws and then add the provisions I believe regarding the helmets and the riding only on paths within village property so much I can have that intro law to amend the BNT to you by the next meeting.

Mayor Pearson: There was a comment from one of the last meetings. About E bikes on paths like Bradley Park in places like that so we could finish that discussion, that came up as a public comment. Do we want to talk about that, do we want them on our paths or do we not.

Trustee Garrison: I just think It's going to be hard to deny it on all of our pathways because if somebody that may have some knee or ankle issues or somebody that might be older

wants to take a ride on the rail trail or get some fresh air, should we really be denying them the ability to use that E bike on the rail trail to go from here or to wherever they want. I just don't want to take it away from people that could use it for the right reason because of the people that are going to use it for the wrong reasons.

Deputy Mayor Thompson: It's all about enforcement so to take it away, I get why people would like to take it away but if we keep it, can we enforce it. So, everything with the E bikes to me is about enforcement.

Trustee Mishk: I agree I think it'd be difficult to enforce on the paths. My biggest concern with the E bikes is the ones that are being driven on the sidewalks.

Mayor Pearson: Well, we put that in there, no sidewalks and helmets are necessary for everyone and what if we just don't say anything about paths and see how that happens, and people are struggling and people are getting run over then we just readdress it. I would just leave it for now to add the helmets and sidewalks to that.

Deputy Mayor Thompson: What happened to the discussion about voluntary registration on some bicycles.

Trustee Mishk: I think we can look at that later.

Mayor Pearson: I don't know many people riding an E-bike I mean there might be some kids, maybe some adults I don't really see them around maybe cause I'm working I don't know.

Trustee Garrison: We can always revisit it if things start getting a little hairy.

Mayor Pearson: Okay so we will have John draft that for us for the next meeting.

Mayor Pearson: Okay NY class you had mentioned that.

Manager Revella: Yep, so the questions from the last meeting were about usage so does it have limitations there aren't any you can have \$0.00 or \$1,000,000.00, no difference still same interest rate and there's also a question about usage and availability of funds and its immediate so that wasn't really an issue.

Mayor Pearson: OK I asked last time how much we are putting into it if we do it what is the amount who would be authorized to use it, what account is it coming from.

Manager Revella: Authorization with the treasurer and the manager. You must take money that is available. Say you get your taxes in June, you put them in that interest account and as you need it you pull them out.

Trustee Garrison: There's no penalty?

Manager Revella: Why not put as much as you can? And no there is no penalty

Mayor Pearson: We don't have any savings accounts that we generate money with now.

Manager Revella: We have an investment account but it's not really.

Deputy Mayor Thompson: So, do you want to put all available funds in?

Manager Revella: We should put in what we have available because you're going to earn greater interest rate on it.

Deputy Mayor Thompson: So, you want to put all available funds into this program.

Manager Revella: Available funds. Because you need funds for day-to-day stuff, I mean you can't have everything.

Deputy Mayor Thompson: It so you would have no traditional bank funds anymore?

Manager Revella: You still would, for operating for checks to clear. Things like that.

Mayor Pearson: So again, my question is how much money are we putting into it and where is it coming from?

Manager Revella: What we have available.

Mayor Pearson: Okay no that's not good enough for me, I want to know how much money we are putting in.

Manager Revella: We have like \$800,000 available right now.

Mayor Pearson: OK so we're going to put \$800,000 into it.

Manager Revella: Yes, if that's okay it's up to you guys.

Mayor Pearson: I'm fine with that. That's coming from what account or multiple?

Manager Revella: The investment account right now.

Village Treasurer: Before reconciliations are done that is a safe amount.

Mayor Pearson: And how soon can this happen.

Manager Revella: Soon as we sign up.

Trustee Mishk: And you are for this Jean?

Village Treasurer: Yes, I am.

Mayor Pearson: The Town of Montgomery just recently started doing it.

Mayor Pearson: *Do we want to make a motion to move forward.*

Trustee Garrison: *I'll make a motion to move forward with NY class*

Trustee Mishk: *I'll Second.*

Mayor Pearson: *Any more discussion? All in favor?*

Aye: *Deputy Mayor Thompson, Trustee Garrison, Trustee Mishk, Trustee Baker.*

Mayor Pearson: Update on 74 West Main Street.

Attorney Cappello: Yeah we sent the letter to the applicant advising him that he number one advising them that it's not an issue of private right away that it is a village right away and provided the 1883 or whatever it is handwritten deed showing that the village does have rights to the to an alley provided them a subsequent provided subsequent deeds referencing the 1883 deed provided the survey that Lanc and Tully had prepared for the village back in 2011 and so that's one thing to say that it is a village alleyway and villages unless it's officially abandoned by village it's not like a private right away that could be taken by prescriptive easement or something the village you cannot take something that the village has by prescriptive easement the village would have to officially abandon it there's no record that the village ever did so that's one avenue the other avenue is we provided them with a copy of the approved map site plan that specifically says easement to remain clear on this so then we followed up with the building inspector who has cited him for violation of the site plan because you're not supposed to get a building permit or CO if you're not in conformance with your approved site plan. We got a response back from the attorney asking for time to look at it you know and our reply was well open the gate while you're looking at it and we'll consider whatever you come up with. This morning, I believe the gate, I mean they agreed to it, but it's set unlocked and when we said open so as of this morning, I believe it wasn't. I was hoping to drive by on the way here to see if it was open, but we will follow up tomorrow and follow up with the building inspector to make sure that violation is processed we announced a notice of violation and then see what's the next step.

Manager Revella: It's closed, I'm not sure if it's locked, I drove past there before the meeting.

Mayor Pearson: So, I thought you said immediately, and I asked you what immediate meant and you said now, so why is it still closed?

Manager Revella: I'm not sure what we're allowed to do to open it on our own I will follow up tomorrow and if it's unlocked or opened.

Mayor Pearson: And what about the fence, is that illegal as well?

Attorney Cappello: That's a violation of the site plan it's not a violation of keeping your alleyway clear it wasn't shown on the site plan it should have been shown on the site plan but if that fence was there and there was a permanent you know it was just open, then that wouldn't impede upon the village's rights to the alleyway it's like somebody building on the street but it's in violation so if the applicant had wanted to do that and left the alley clear they have to go back to the planning board and say you know here's why we want to put a fence in you know as in any site plan the planning board could say we want screen not. The fence itself should have been shown on a site plan it's an element of a site plan and would require a commercial and require you know applying for building permit and then referring and amending the amending the site plan by the planning board.

Manager Revella: So, when you talk about the gate, we're allowed to open the gate because we have the right to go through it and it doesn't stop something from closing it after us, but we can keep opening it because we. Have the right to go through it I mean?

Attorney Cappello: The gate and the fence are a structure that is violation of the site plan it's the gate that if that gate was open it would allow in the access impeded on the alley like several it there's an alley right across from my house, someone put a fence in their parking lot that didn't impede the alley, they could do that. It may be in violation or need a building permit to do that but as long as they're not impeding the ability of those people who use the alleyway and the villages alleyway they'd be okay so if that gate was open and cars could pass through there and use that alleyway it wouldn't be a violation of the villages rights under the alleyway it would be something that the applicant would have to go back to the planning board to see you know and to have it approved so we'll be a violation of the zoning law site plan because you need to be in compliance with your zoning but the gate was open permanently, why you would put a gate that you were opening permanently is for another day and another discussion but as long as cars could pass through you know through there so the fence with the gate is a site plan violation the fact that the gate is closed and impedes access over the villages alley is a violation of the villages rights under your ownership as just as someone put a gate on any village street.

Trustee Mishk: John R wasn't it two meetings ago, the board instructed the building inspector to put this before the court

Manager Revella: He sent out the notice of violation that you must follow up to do court.

Attorney Cappello: We will follow up; that's our next step is to process it in justice court, you know it would be up to you to determine whether you want to do, justice court is fines where in Supreme Court action would be.

Trustee Mishk: I think the board voted to put justice court because of the impending fines that could be levied to put more pressure but now a month has gone by and it's still not on the calendar, and it's going to be winter, and this gate is not open.

Deputy Mayor Thompson: It's just dragging on forever; this has been going on for months.

Trustee Baker: Does the village have the right to remove the gate ourselves for non-compliance?

Attorney Cappello: Well, first we need to go to justice court and then potentially

Manager Revella: But to respond to Trustee Baker we can open the gate anytime we want because it is our access.

Mayor Pearson: That's not what we were saying.

Manager Revella: I understand, you want to remove it, that's something else.

Deputy Mayor Thompson: And what's the situation with the trash cans and all of that they're still in the parking lot.

Manager Revella: No, they're not.

Deputy Mayor Thompson: There was some there the other day, I think on Tuesday or Sunday.

Manager Revella: There shouldn't be anything in the parking lot. All the toters were up in the alley as of Thursday last week.

Mayor Pearson: Well, I must go back and look because the last time I was down there the garbage cans were there, so I don't know who they belong to.

Mayor Pearson: Okay, we were up to code review chapter 105-109, okay so 105 is brush, weeds and grass. I have a few things do we need to define noxious weeds?

Attorney Cappello: If you want to.

Deputy Mayor Thompson: I think it's self-explanatory.

Trustee Garrison: All the stuff that's listed here.

Mayor Pearson: Alright, moving on. 105-5 letter B, is that normal? Is it longer than 5 days? It seems short. Okay we will leave it. Okay and if you are under penalties \$250 or punishment imprisonment for not mowing in 15 days, is that common or should we leave that?

Attorney Cappello: We can look at this something in general you might want to think about because if you do have fines that imprisonment and I'm going to go back and check with but there's a little higher standard whereas if it's just a fine and a misdemeanor it's easier to avoid the burden so I know a lot of municipalities have taken out that imprisonment part.

Mayor Pearson: Okay 109 unsafe buildings, anything? Anything in 109? Everyone is good. Okay, failure to comply 109-10 and it talks about the bidding process in excess \$5,000.00 should be rewarded for competitive bidding, were fine with that number John?

Manager Revella: Except in emergencies, that's your own competitive bidding policy anyway.

Mayor Pearson: Moving on to time clocks

Manager Revella: And so, we had the proposal and discussion with the other company recalibrate we've already had the quotes from Latham that was the other one that was working with and recommended by Edmunds but they both work just as fine with Edmunds.

Village Treasurer: So as far as time clocks really the finance department and possibly the library is getting time clocks, and building, the rest are not. Here are all our time sheets that we enter manually. Besides doing that every week I then have to report to NYSLRS which is our retirement system, which is manual as well. Then I must do quarterly reports, so I must take every single payroll out of the quarter and report to the IRS. What happens when you have a payroll system is they take that liability out of your hands, so the liability is on the village right now and ultimately on me, if I report wrong its on me. This paperwork is insane and the amount of time that is wasted doing this is part of the reason why we are so behind as a department. This is part of a solution for getting out of being behind for my department, not talking about anyone else's department but mine. The app is free, as far as the payroll system the app on your phone will give you a latitude longitude GPS tracking as far as how we clock in, so you cant clock in from Dunkin, we have to be in the parking lot if not in the building in order to clock in, and I'm sure most of you have that system already. I think as a village whoever is going to come after me, you want to know securely we are compliant with payroll. If there is another audit your time sheet is in the system and that is your proof, you do not need paper time sheets. You send a digital file, that's how audits work.

Manager Revella: Another thing the app does is allow the employee to look at their accruals anytime they can look at the paystub and request time off in the app, everything is on there.

Village Treasurer: So the employer side what we need is their name address and personal e-mail the system will send them a link it'll have the village policies it will have their contract they'll have their W 4 they'll have there I 9 as soon as you fill that out it populates right into the system so does their tax parameters, so it's already there they will still have to go to the clerk for insurance not going to put the insurance information. But as soon as they are hired, we can get them started and they can send that paperwork back immediately and it's filled out and populated.

Trustee Mishk: So is this a program that you want to purchase.

Village Treasurer: It's a payroll system yes. So, it's not about time clocks, so if you don't have a time clock that communicates with your payroll there's no point in having a time clock.

Deputy Mayor Thompson: I get that.

Trustee Mishk: What is the police department's time clock do? Does it communicate with payroll?

Village Treasurer: You must ask Chief. We do their payroll, but they send up sheets.

Mayor Pearson: So why do they have a time clock?

Manager Revella: They always had a punch card down there.

Deputy Mayor Thompson: So where does their information go when they punch in?

Manager Revella: Their system and their own computer.

Deputy Mayor Thompson: So, Jean can't utilize any of that?

Village Treasurer: No, I must rely on their sheets.

Trustee Mishk: And how does this track the location?

Manager Revella: Cell phone location with GPS yeah.

Village Treasurer: It won't let you clock in unless you're at the parameter that we set.

Trustee Mishk: Okay, is that based on the GPS coordinates or IP address.

Manager Revella: No GPS.

Mayor Pearson: I know my thoughts about time clocks were, so we know when people are working that was my thought it had nothing to do with payroll, it had to do with work ethic, people coming to work are they on time, are we paying them the hours were supposed to.

Deputy Mayor Thompson: But if you're going to implement a system like this, it should be all inclusive.

Trustee Baker: It doesn't make sense to do time clocks and not do payroll.

Trustee Baker: I was looking at it more from a payroll point of view, you avoid glitches, people can keep track of their personal, and I agree with the redundancy of mounds of paper. Why wouldn't you want to eliminate that. How many employees would it end up being?

Village Treasurer: About 85 employees, but when it comes to the summer it's about 135. And that is manually entering them. We must move forward and take the leap to move forward.

Mayor Pearson: I thought we had this before and it didn't work out?

Manager Revella: We had paychecks, and it didn't work because it wasn't compatible with our software, which was KVS I believe, so it was still a lot of manually entering and didn't save time and we were paying for it.

Mayor Pearson: So, tell me the process.

Trustee Garrison: Like do you want me to tell you, because I use this system.

Village Treasurer: Are you using recalibrate?

Trustee Garrison: I used recalibrate and then we switched over to iSolve which is the same exact software.

Village Treasurer: Okay, so what's your experience?

Trustee Garrison: It's great so there is GPS coordinates it tracks your location to punch in so if I am not in my parking lot or in my office and I try to punch in it won't register my punch in and if I need to request time off I can just go right into the app I request the time off it automatically sends a message to my direct supervisor and then that's where the approval is for time off and then it'll kick back a message that it is approved, it shows everything I can go in there and change my W 4 filings if I get married I can see everything. I think this is a no brainer in my in my opinion not just because of how well the systems work now with the GPS tracking in the apps but it alleviates also the supervisors that are keeping track of

who is off and who's not and did they put it in for the vacation time do they have the vacation time available can they take this time off it's all right in the app.

Mayor Pearson: So, you can't be at home and punch in for work?

Trustee Garrison: No so if I'm on Princeton drive and I'm not logging in on my laptop which I have approvals work from home on to punch in it will not register my punch in. And you say 1-3 days of work can be done in 2 hours on a Monday.

Village Treasurer: Edmunds is not fit; they do not specialize in payroll. They are kind of like a database where you enter purchase orders, and pay bills, and invoices. Payroll is not something you mess with, it must go out of house, its not current its not correct, its just not something I would want for someone stepping into this position. Going forward I think taking that away is going to enhance the finance department.

Village Treasurer: I truly hope you think about this, it's a big deal, it's going to be a time saver for this department, I think you're going to see a difference in productivity.

Mayor Pearson: I would like to see the price of Ralphs company. Alright so moving on. Intro to law number 6-yard sales. We don't have that.

Attorney Cappello: Yeah, you have a law already, could somebody just markup what you want me to change on that.

Deputy Mayor Thompson: I think we said they can have two free ones and then they get their four-yard sales to total six. There was a whole section we crossed out. And we took out the whole section of 22-85. We talked about the hours, first violation, second and third. We waived the fees for the 2 bulk pickups and there were no fees for that. First violation nothing after that is \$75.00.

Mayor Pearson: Okay so we are up to night sky which I know our attorney said last time it's very difficult in the village because regulating lamination and light, it's kind of like noise.

Attorney Cappello: Yeah, I will prepare the local law it's going to have 2 section one is to amend your site plan in your subdivision regulations to require the planning board when they're reviewing new developments to ensure that their night sky compliance and then a separate section similar to your noise law that will have some regulations for village residents regarding obtrusive lighting it's going to take a lot of thought because of definitions and enforcement, we have to give some real guidelines.

Deputy Mayor Thompson: It seems to me the problem is the type of light, it's this bright white intrusive light, it is blinding.

Attorney Cappello: The question is writing something that's clear enough, if we get too detailed you know a police officer gets called it because that's who's going to be there at night, he is going to have to determine what the scale of amber is on the thing to determine whether someone is in violation.

Deputy Mayor Thompson: I understand but I also sympathize with the residents because the leaves are falling off the trees, and it is going to be much worse.

Mayor Pearson: I'll see if I find anything from other communities too.

Deputy Mayor Thompson: Yeah, it's all about enforcement. Enforcement is important, if we can't enforce it there's no point in writing it.

Mayor Pearson: We'll look, I'll look, you'll look and see.

Mayor Pearson: We have this in our book for RBT. We have not finished some audits for the year, is there money in there that hasn't been spent or has it been spent.

Manager Revella: No there's still money that can be spent, this is for something else, this is just for general help.

Village Treasurer: *Inaudible*

Deputy Mayor Thompson: I was under the impression that it is getting put on the back burner and we're moving on to current 2025.

Village Treasurer: It's better for the village to have audited financial statements, and it looks better for the village but being that we're so far behind they're saying let's just get through 2025.

Deputy Mayor Thompson: See that's where I guess I misunderstood, I thought they were just so behind but were not that far behind compared to other municipalities either, but it was my understanding they want to focus on 2025 get that done and then backtrack. So, do we really have the extra money or were we just going to spend it differently?

Village Treasurer: 2025 yes, we have the money if we did all three then we would be under.

Deputy Mayor Thompson: So, I guess my question is are we ultimately going to have to complete 23 and 24?

Manager Revella: The lawyer is going to find out and then let you know.

Mayor Pearson: So, moving on to November 4th meeting it is Election Day. Do we want it in the same week do you want to just cancel it your thoughts everyone?

Deputy Mayor Thompson: You know my thoughts, village residents expect 2 meetings a month, so I say we will find a place to have that meeting.

Mayor Pearson: How is Monday the 3rd for everyone?

Deputy Mayor Thompson: Monday the 3rd. At what time Becky?

Mayor Pearson: I can be here at 6:00. Okay, Monday the 3rd at 6pm instead of Tuesday the 4th for the village board meeting.

Mayor Pearson: Alright public comments for the board.

Manager Revella: No one was signed up on there.

Mayor Pearson: I did get correspondence I mean we've got emails from town of Montgomery about the permits are they taken care of?

Manager Revella: Yeah, they followed up with those again yeah.

Mayor Pearson: I also got an email from Kathy about violations on her street.

Manager Revella: High street? Yeah, I think he followed up with her on that.

Mayor Pearson: Mr. Grismer and his truck?

Manager Revella: Yes, they're working on that with PD.

Mayor Pearson: Okay so we're up to miscellaneous comments from the board anyone.

Trustee Mishk: Yes so, In the past we've been able to ride along with the Police Department and sometimes with DPW, I'm curious why we can't or maybe we can sit in the building department and see how that operation goes.

Manager Revella: So, you want to do a ride along with the building inspector.

Trustee Mishk: Ride along watch how it works.

Manager Revella: So, no one 's ever done a sit in at any office, not in the Police Department or DPW or any other office they ride along with a person on the route to interact with the public so if you ride along with the building inspector that would be appropriate.

Trustee Mishk: I would like to do a ride along with the building Inspector, but I don't think he is out all day.

Manager Revella: Okay it's whatever I mean neither is a cop they were out for you know hours on a shift or whatever.

Trustee Mishk: So, as I said why can't part of that time be spent in the office seeing how many customers come in and seeing what goes on and how it's handled.

Manager Revella: I don't think that it would be appropriate to be scrutinizing an employee like that at that level.

Trustee Mishk: I wouldn't be involved with the actual things just to see how they're greeted how it's addressed and maybe we can disqualify some of the complaints.

Manager Revella: I don't see why you wouldn't do the ride along and see what you can talk to him about and figure things out that way.

Trustee Mishk: I'd like to do that too.

Manager Revella: I don't want to set a precedent where you're sitting in people's offices and watching them work.

Trustee Mishk: Not to oversee them, but to oversee the operations.

Manager Revella: Well, how do you not do that then? It's just not appropriate.

Trustee Mishk: Is there a problem overseeing their work? They're public employees.

Manager Revella: It's not your job to oversee their work. You want someone to look over your shoulder while you work all day?

Trustee Mishk: So, if they're in the street?

Manager Revella: Yes, public absolutely.

Trustee Mishk: Okay so the lobby of the building department is not public?

Manager Revella: You can sit in the lobby but no one's desk is in the lobby.

Trustee Mishk: Well, I will just stand there in the lobby and watch what goes on, to see if people come in. I want to see if they have the business that they say.

Manager Revella: The volume?

Trustee Mishk: Because even by the report on tonight the building permits issued are under last year.

Manager Revella: Year to date.

Trustee Mishk: That's what it said unless I'm wrong.

Deputy Mayor Thompson: I just wanted to ask John if you could follow up, I sent some photographs please don't ask me this street number the house number but it's the home that's being I believe renovated at the foot of pine and Maple.

Manager Revella: 116.

Deputy Mayor Thompson: Yeah, I sent correspondence about the building doesn't seem to be secured and there's garbage construction debris everywhere on the property. Did you follow up on that?

Manager Revella: I did send it to the building department to see if there was a violation, I'm not sure on that property.

Deputy Mayor Thompson: Okay because that is right next to our new park.

Trustee Garrison: That's it just the normal it's getting darker earlier pay attention to your surroundings when driving through. Halloween 's coming up a lot of kids are going to be out there walking around be careful driving. DPW is working hard I see them every morning when I'm on my way to work so beware of those guys out there trimming trees and doing what they're doing, just take your time going through the village and you know be on the lookout for the people walking and everybody that's around.

Mayor Pearson: Clerk treasurer reviews by the board when you do a clerk treasurer review, you're supposed to write a little synopsis of what happened and send it to the board, I don't know who's up next, but there is somebody in October, Jean and Marisa.

Deputy Mayor Thompson: I'm on for one of them but I may have to swap with someone because I'm going away.

Deputy Mayor Thompson: October is Gerry and Bill for the clerk and Lynn and Liz for Jean.

Trustee Garrison: I will switch with you.

Mayor Pearson: Okay, it sounds good. Government website needs to be up by December 25th. Can we revamp our website and make it easier? People were looking for an application and couldn't find it. We don't have to redo it but maybe make it easier. Veteran's day Memorial Park November 9th 1:00 PM on Sunday.

Mayor Pearson: *Does anyone want to make a motion to go into executive session?*

Trustee Garrison: *I will make a motion to go to executive session for employment, history on a particular person*

Trustee Mishk: *I will second.*

Trustee Garrison: *I'll make a motion to reconvene the board meeting.*

Trustee Mishk: *I'll second.*

Ayes: *All ayes. Motion carried.*

Trustee Baker: *Made a motion to nullify Village Managers' contract.*

Deputy mayor Thompson: *I'll second.*

Ayes: *4 ayes. Motion carried.*

Nay: *Trustee Garrison*