

**Village of Walden
Board of Trustees Regular Meeting
December 2, 2025**

Mayor Pearson called the regular meeting of the Village of Walden Board of Trustees to order at 6:30pm.

On roll call the following were:	Mayor:	Becky Pearson
Present:	Deputy Mayor	Lynn Thompson
	Trustees	Gerald Mishk
		Cheryl Baker

Absent:	Ralph Garrison
	Liz Kyle
	Bill Taylor

Also Present:	Marisa Kraus, Village Clerk
	John Revella, Village Manager
	John Cappello, Village Attorney

Public Hearing – Local Law 5 of 2025 – E-Bikes and Scooters

Deputy Mayor Thompson made a motion to open the hearing for Local Law 5 of 25 E-Bikes and Scooters. Seconded by Trustee Mishk. All ayes. Motion carried.

Trustee Baker: I don't have any comments of my understanding and I could have been wrong is that the New York State ADA law would take into effect so this doesn't outlaw a brand people that are mobility impaired from using scooters.

Attorney Cappello: 98% of the law is existing law under New York State Vehicle and Traffic law. The only thing that is different, in this law than vehicle and traffic law, is the helmet standard for everyone, which you are allowed to do beyond the vehicle and traffic provision. Right now, I believe and I would want to double check that vehicle and traffic prohibits operation in any public land. So, providing that it's allowable on designated trails within the public land is also actually expansion upon what is permitted under vehicle and traffic law.

Mayor Pearson: The board really did not change anything from vehicle and traffic. We were going underneath of all of that law to begin with and it was really just adding helmets, which we thought was a safety issue to begin with. And if the ADA is accessible through the state and that's allowed on sidewalks then that's what we're doing. John, you did say that that is what is allowed? [Correct] It's really not anything to do with the handicap that is already in the law, that they're allowed to be on the sidewalks. We were talking about basically the electric bikes. I just saw a scooter today running up the sidewalk with snow. There were no people there, but I can remember 30 - 40 years ago, when the skateboard law came into effect. When I was sitting out in the public and there were a lot of kids with skateboards. They were headed to the park. They did not care who was walking down the street and there are people who care that people are walking down the street and take the time to get out of their way, but there are others that will never. So, I think the bad few will make up the difference for the people who are carrying. That's part of the issue. Not that we're not going to deal with this, but I also agree to hold the public hearing open so we have a full board as well, to discuss it again. That's a very good thing.

Trustee Mishk: The definitions are here for e-bike and bicycles in the law and that's the way I remember when we talked about it. Maybe I misunderstood you Sir, but you said we need a definition and then the definitions are clearly here.

inaudible from the audience

Mayor Pearson: John, will you check that out for us? I know it's still when you have electric scooter when you're handicapped. Do you have to have some type of placard like a handicap parking sticker or something. Does that have to show or no?

Attorney Cappello: That I don't know. I guess this definition, to be honest with you, talking about the electric.

Mayor Pearson: Like if I broke my leg and I'm getting out of the car and my husband gets the scooter out and I'm riding on the scooter to come into the Village Hall, something like that. I know about the handicapped part of it. I don't know whether they legally have a sticker or something.

Trustee Baker: No, because they would go under some speed limit, so you don't register them with DMV. You don't get a license for that, because it will be over certain RPM.

Mayor Pearson: Maybe we just list handicapped scooters or something of that effect to change.

Attorney Cappello: I'll take a look at ADA.

inaudible from audience

Mayor Pearson: Thank you for all your comments. Thank you for coming out tonight. I know it was a difficult night, but we get paid to do this job to service you and missing a meeting to me is not something I like to do. It's publicized anyway and probably holding the public hearing open is fine. We are here to serve the public as well, but we can at least move forward.

Deputy Mayor Thompson made a motion to adjourn to December 16, 2025. Seconded by Trustee Mishk. All ayes. Motion carried.

Public Hearing – Local Law 6 of 2025 – Yard Sales

Brenda Adams: I don't know what's on Facebook, because I don't follow it. This is a law that's been on the books for a long time am I correct? [correct. 1973] and if I remember correctly at 1 time it was to be enforced because some people in the village were doing yard sales every weekend and during the week. They were actually making a small business. And having litter all over their yard every weekend. Are you suggesting any changes to the current law or are you looking at... because you haven't been enforcing it. People's been having yard sales, their signs all over town. That would be what I'd want to see enforced. If it isn't being enforced why bother doing it? That's my issue. If you haven't been enforcing it and you don't have anyone who's abusing it at this point, what's the point?

Mayor Pearson: This law came up, because the person who brought it up was concerned about the amount of fines that were being associated with this. When we're listening to the public, we try to talk about things that are concerning the public. There was a \$250 fine or imprisonment and we will be talking about fines. We will talk about the whole law and see if they need to have any changes done to it, at all. We did change it a little bit because there are 2 yard sales now, with the bulk pickup. There's 2 yard sales now that are out in the law. It says 2 but I thought it was 4. So, 4 more in the village for the whole year and it's really just going to the clerk and just saying I would like to

notice that I'm going to have a yard sale. I'm going to have her for 2 days and just filling out a permit, I'm not going to say a permit. You're not paying for anything, just letting the public know. If that happens we can at least come back and enforce it if you have not cleaned up and done your thing. The village will know it's not really penalizing people, it's not making you pay something. It's up to 6 yard sales for the year total.

Brenda Adams: There's no fee when they come to see Marisa and she fills out a form?

Mayor Pearson: There's no fee correct. We changed the fines, so that you're not fined. The first offense is no fee, no payment and then after that, if you keep having them and you don't have your permit, then you're going to get fined \$75. We changed that from \$250. We're actually making it better. I do remember why, in the 70s, why it was that. It was everywhere. People had yard sales all the time to make money. It wasn't just one house.

Brenda Adams: Right, it wasn't somebody just moving or somebody trying to make a couple of bucks or cleaning out their seller. It became a small business at that point.

Mayor Pearson: Correct. So, that's really just how it happened and again why we're here is because of you guys and that's what we're looking at. Changing things and making things hopefully better and if people want to complain about that, please come and complain and have your say that's what we're here for.

Brenda Adams: There's no fee.

Mayor Pearson: There's no fee, correct.

Faith Moore: I totally respect and love the idea that you guys are going through all the local laws and taking a look at them. It's been a long time coming. So, thank you for clarifying, because when I read this, it said only 2 more right? I had thought too that that's what you guys were saying. So, thanks for clarifying that. Where it says that when we have to come and tell the clerk what we are selling. Again, it's an enforcement thing. So, I'm cleaning out my basement. I'm putting stuff out and basically, I'm going to say it's shoes and clothes and then what happens if I decide I'm putting out dishes? Is somebody going to come and say that I'm out of...

Mayor Pearson: No, you're gonna say housewares, you're gonna say it's just whatever. You're not going to be selling oil and parts like that. That shouldn't.

Faith Moore: That was my big question about the 2.

Mayor Pearson: We're actually trying to make things better. We're not trying to make things worse. Nobody's ever going to be happy with what you do. We're happy you came out to ask your questions. Thank you, we appreciate it.

Mike McNamee: So, full disclaimer. I have zero interest in hosting the yard sale but the reason I'm here today is because I watched the exchange on Facebook between a number of members of the public and 2 of the members of the board. I thought it was extremely inappropriate the way the members were essentially attacking people for not coming to meetings. Which is why we are not a true democracy. We elect people to represent us and make those decisions. There were people asking legitimate questions that have still been unanswered, 2 weeks later. So, while members of the Board of Trustees were on there saying, you guys should come to meeting, you guys should do all this. Nobody corrected the people who were making inaccurate statements. There's still some impact. There was a lot of back and forth that you should come. But then there's legitimate people

asking questions about what was changed, that are still just unanswered. I think the clerk is who posts on there, but if we're gonna sit there and post and allow comments to be open, which I'm fully supportive of, I think there's probably someone to monitor, to answer these types of questions. Obviously, there's people that got very agitated on there, but there were seemingly random people asking legitimate questions that just got unanswered. So, I said I got nothing going on on Tuesday so let me go up there. Again, I have no interest in hosting yard sale. I went through the E-code to find the old one. If you wanted to find the current copy of what's proposed tonight while the public notice shows up on the first page of the website. You have to dig to find where the proposed legislation. Sits under the government tab somewhere else. I think if you're going to post the public notice there, on the website or on the Facebook, if you can post the link to what's proposed, possibly the link to what is current. I made my own red line green line version so I can compare them back and forth, because they're 2 very different documents and which again I think if something like that had been posted with the Facebook post, I think 75% of those comments would have disappeared. People were reading or listening to the conversion from the streaming, about what was in there. and it's very easy to get discombobulated as you're watching those videos. There's no bookmarks, there isn't anything, they move from section to section with no visual indicators of what's changing. I think some of the people in there that were engaged with, think that some of the old stuff is what's being proposed. Because it's not very easy to see what is there versus what is proposed, to me it's easier for people to understand it when they can see and read it. I did do that. I do see that you guys are actually making it much easier to have yard sales. You took out the permit requirement, you took out the daytime requirements and everything. I think only having 6 yard sales a year is a little restrictive. Someone's grandma dies and got to go clean out the house. Let's do an estate sale type of thing similar to what she said. You don't know what you going to find in a basement. So, as long as you tell the clerk, we're going to have yard sale, does it really matter whether it's tools or baby clothes? I don't think so. The notice is made, but at the same time they probably don't know until they go through the stuff. Maybe they're here for 2-3 weeks, they're trying to get it out and everything. The schedule of the village wide yard sales, don't work for them. I could see 100 yard sales a year being extremely excessive, but to only have 2 yard sales at 2 days a piece. It is 4 yard sales, not 4 Saturdays in a row. It's a Saturday Sunday or a Friday Saturday. It's got to be consecutive. It is 4 yard sales, but it's only twice a year the way it's currently written.

Mayor Pearson: Yes, that's changing. It's 6 total.

Mike McNamee: It's written now, 6 total. The 2 village wide yard sales and then 2 yard sales twice.

Attorney Cappello: It's 4 plus 2.

Mike McNamee: Yes, that's what's written in there now. I saw you moved it from 8 hours. The signs and everything to 12. I think that works. I would think that something similar what we do with the garbage can law of saying that a certain time the day before and instead of us there going, we're going to start at 10 so 12 hours before that's 10 o'clock at night. If the signs can't go up before 7 o'clock the day before, similar to how the garbage cans. I think it's just a little bit easier for people to schedule it, especially if it's an afternoon yard sale. They got to run around and do it in the morning. Stuff like that. I was a little perturbed as to why they took out. The number signs on utility poles, no signs obstructing streets and sidewalks. No advertisement, that can disturb the peace or create a nuisance. If anything that's probably the best thing of the old law. You couldn't have nuisance signs and taking those all out kind of confused me a little.

Mayor Pearson: I'm going to agree with you about the public notice.

Mike McNamee: About how like the like the notice was published.

Mayor Pearson: Yes, I'm agreeing. We are looking at doing our website over, as well, because it's long overdue. I was complaining that every time I go on, I can't find what I'm looking for either. It's really what we need to do. Where are we with that, John?

Manager Revella: We are talking to this new group from Civic Plus and have Rod Freeman revamping what we already have.

Mayor Pearson: Yeah I'm going to agree with you on that totally because every time I flip in I go somewhere different.

Mike McNamee: No problem. Just so you know, on the website now on the main page only the public hearing for the yard sale shows. I'd imagine that you guys don't lock them so enough things were posted that you can no longer find. The public notice for the first public hearing today it got bumped down the list. I know there's a way to lock those until the public hearing Shows up because I'd imagine as soon as you post that the snow emergencies lifted, you're not going to find anything regarding this one. In the events section none of the meetings and nothing populates, but the one they put on the other day for the election's in March, that's on there. It's not really conducive for people to actually see what's going on if you go to the website.

Mayor Pearson: Agreed. Thank you. I'm not disagreeing with you on that. And when I made that comment on Facebook.

Attorney Cappello: Just wanted to clarify one thing for you though. When this law is written the way this law is written it only lists what portion of the existing law are being changed so the item about the posting of signs and everything, that is not being changed. That remains in the law. If it was being changed, it would say that section is being deleted.

Mike McNamee: I believe the way it's written and for that section it says that, I think 228-4(B), shall read is that how it says. So, if it says B shall read, it doesn't say

Manager Revella: Amendment to read as follows.

Mike McNamee: Which means you're replacing the entire section B with what follows.

Attorney Cappello: Okay, I'll look. You're right. I'm sorry.

Deputy Treasurer Thompson made a motion to adjourn to December 16, 2025. Seconded by Trustee Baker. All ayes. Motion carried.

Village Manager's Report

- We had few exciting things happen including the tree getting put up in the square, the village being decorated and looking forward to the event this Thursday in the square starting at 6:15, concluding it around 7:30
- Had a few different meetings with the DPW Super. We had a meeting with a couple of property owners regarding some drainage issues. Met the Zoning Board Chair regarding some protocols.
- Went over some issues with Zoning and Planning with the Building Department
- Just want to thank the Rec Coordinator, the DPW and the police for helping to bring the tree into the square. Joint effort. Very successful.

- Had a good meeting with our workers comp reps to talk about our recent audit and open cases and our rate that has gone down from 1.52 to 0.97. Which means we get a discount up front for our workers comp
- Met with Assemblyman Maher before he left to go over some current events and signs and things he was trying to help the village with. His assistant Megan is going to follow up with those going forward
- Had a good meeting with the new town grant writer and the town supervisor going over grant processes for the villages. It's covered in the fund. I don't know if people noticed, we did go over some parking areas. The guy that does the paint for village streets, the contractor didn't have a lot of time to get to everything. He got to a lot of things. The DPW went out and helped paint some curbs along North Montgomery St near Wait St. Where we are having some problems with people parking. It's now yellow curbed
- Also, went over recent claims of the insurance council, making sure we were covered. Nothing outstanding
- Went over with labor council and PBA some other updates. Trying to get the PBA negotiations back online
- Did have a conference with the planner regarding the comp plan updates, especially the ones were discussed at last meeting
- And did have a couple days off for the Thanksgiving holiday. Hopefully everyone had a good time
- Recreation and Parks Department - teen center still going, indoor pickle ball is now every day, Monday through Thursday. 2 sessions at Wooster Grove. Programming for Community Center still going on, cornhole, fitness programs etcetera. They have a family movie night set for December 19th at 6:30 in the Community Center. The senior trip is set for the Paramount Theater December 6th. Indoor soccer's going well, basketball registration is open. All the outdoor facilities are winterized
- Building Department - still working on updating permits, COs and following up for maintenance issues. They're also sending out the fire and safety inspection list updates for people to make sure those are getting scheduled
- Clerk's been following up Facebook, website, workers comp things, going over foils, handicap requests, billing, permits and process new hires
- Finance been working on the bank recs with the financial consultant. They're making progress, slow and steady, but it's steady progress. Good retirement deductions, going through those as they come up. The retirement payment was made. If you saw the bill. Going over an assisting residents, billing concerns, accounts receivable, payroll, Edmunds programming and vouchers
- Public Works continue to do vehicle maintenance, continuing to press sludge to the sewer plant. They did follow up with that green light contractor that's doing all the digging for the fiber optic lines and let them know that they had to finish this week. We don't want him digging through the winter just in case something happens. Water Department. They installed 2 new meters, 5 endpoints, 10 markets and 1 inspection. I know some of the board members have been asking, we're less than 200 meters to get replaced out of the whole village. We're making good progress. Some of those for different plumbing reasons but they're getting going and they're still post carding. All the banners were changed for the holidays, patching potholes, cutting back the routes, cleaning the streets, repairing catch basins, flushing jetting and today obviously plowing
- Police Department does have a new part time dispatcher hire. Hopefully, they'll come visit us at the next meeting. Since last meeting there was 259 blotters, 2 arrests, 35 traffic stops, 15 tickets issued, 1 mva and 6 parking tickets

Trustee Mishk: John on the fiber optics that are being installed in the village. I watched him on Wait St doing something today where they were actually driving with the person up in the air in the bucket with 2 flagman stopping and starting traffic. It's a hill there, in today's storm, I'm surprised the guy didn't get hit because the cars were sliding trying to stop. Is there any control that we have?

Manager Revella: Today? That's crazy. I wasn't aware.

Trustee Mishk: They're working down the corner.

Manager Revella: That's nuts. I don't know. That's an OSHA standard issue. That's probably a violation of OSHA and if you do something like that. Let us know. We'll get a hold of the proper NYS authorities to make sure they're watching them. That's a public safety issue for sure. I would have the police respond. Definitely dangerous.

Trustee Mishk: If you can answer, the updated 207c with the retirement has been approved. Why is the IME an issue? Who asked for the IME?

Manager Revella: The state retirement.

Trustee Mishk: But if they approved the retirement then why would they be looking for an IME.

Manager Revella: It's pending as far as I know. There's no response yet on them from that. We've been asking about that state. We were told it was approved, we're waiting. I guess it's because there was 2 retirement applications made for that person. 1 was accidental. 1 was regular. One is approved. I'm not sure how that works.

Trustee Mishk: It seems like a contradiction there.

Manager Revella: I don't disagree with you. As long as they stay on 207c, it's our burden and cost. Once it's off, it's the states. So, the state is slow and getting that process moving.

Deputy Mayor Thompson: I'd like to go back about the signs. Are we getting the signs has it been approved where are we with the signs?

Manager Revella: He didn't say we were approved, we gave him all the information, we were waiting for a response. I know that Megan's following up on it.

Deputy Mayor Thompson: Can we just stay on top of that? I feel like it's better if we give people time limits that we would like replies back, otherwise it's sort of just disappears. I would like to talk about the grant writer. You had a physical meeting with them or this was all over the telephone?

Manager Revella: Physically, in person with Anna.

Deputy Mayor Thompson: I did ask Steve a few questions about when they are finished with their contract with the current grant writer and how it's going to work transitioning to the new grant writer what the fees are going to be. I really didn't get clear answers about that. I asked if it was necessary for us to draw up an IMA. Which I don't know how you feel about that. I feel like we should have something to protect us for

Manager Revella: Because they're paying her out of the a fund, we're entitled to that service. I was told she would be working on grants in general, about 20 hours a week and whatever we need to send to her, send to her, but that was his response.

Deputy Mayor Thompson: There's an opportunity right now. I've talked to Mike Bliss several

times about it. I feel like always with grants with us, we get late notice and then it's a scramble to get the proper paperwork submitted. If we do get the paperwork together, there's not enough time to really do a nice strong application and we lose opportunities. I like maybe a sit down meeting is in order with some sort of an outline, a plan drawn out. So, we get the service that we're going to be paying for.

Manager Revella: Agree.

Deputy Mayor Thompson: So, I'm happy to get involved in that, if you'd like me to, but I had a lengthy conversation with Mike again today. He's scrambling because the application has to be in by the 17th and you need a board resolution. We don't have another board meeting until the 16th, so it's just once again, I feel like we're behind the 8 ball. I think we can do better for the community with the grants I think we can do better.

Manager Revella: The one thing, I do need assistance with from the board. If they want to help is the wish list. I have some things, but I'd like to go over that with the board as well. She did ask for a wish list.

Deputy Mayor Thompson: Okay, I'm game for a wish list. I did that with you once. Let's get the wish list ready.

Mayor Pearson: To tag onto that, I got a phone call from Millennium again today and I also got a text from the Mayor of Maybrook asking about Millennium. Where do we stand, they're done at the end of December, but you said we have a grant with them for this. Is what you were saying the grant that's with Millennium? [Yes] And it's also in with the Town of Montgomery?

Manager Revella: Which one?

Mayor Pearson: The knot weed, the whole invasive species.

Manager Revella: The town is doing a joint application for the whole town. Millenium was doing an application just for our request.

Mayor Pearson: Dave something is who called me. I don't know if he's the owner or not. Whatever he is. So, they want to know whether we were interested in being part of Millennium. I'm guessing that this board does not want to be. That we're going to just be going with the Town of Montgomery grant writer. I know Dennis was asked because we were going to get a discounted rate from Millennium to work with Millennium

Deputy Mayor Thompson: That's why I'm asking that we have a more formal meeting and get some of these questions answered.

Mayor Pearson: I thought we asked that last time and John was supposed to get back to us with what we were doing and that was part of the conversation last time was to come back to us tonight, say because Millennium is asking and that's done at the end of the month.

Manager Revella: I don't know why you'd want to spend money on a grant writer when we already are paying for grant writer and is more than happy to help us. The wish list is the only thing she's asking for because then she will look to see what's coming out to see what's our interest. Say you want a grant for fixing this building, that's on our wish list, so when she sees a grant comes out and may be conforming, she'll alert us right away so we don't we don't have this last minute issue.

Mayor Pearson: How many grants do you have in with Millennium now?

Manager Revella: Right now, they're not doing the T-Mobile one. That's with T-Mobile alone. Right now, it's just this one, the ones already approved. We don't have any outstanding grants except for this one.

Mayor Pearson: And what will happen after the end of the month.

Manager Revella: The application order will be in. It will be done. Their service will be finished.

Mayor Pearson: So actually we're going for this grant for 2 completely different entities.

Manager Revella: Correct.

Mayor Pearson: The board I guess I need to ask you your thoughts on Millennium versus the Town of Montgomery. I just want to be able to tell this guy what the board decided.

Trustee Baker: I don't see the point of paying twice for a grant. I know Anna, she's quite efficient. If we have someone through the town, I don't see the need to double pay for service that we're already getting.

Deputy Mayor Thompson: I'm okay with going with the town, but I just want to know the difference in cost. Is it still going to be the same amount of money coming out of the a fund? If we go with Anna.

Manager Revella: Even if we don't go with Anna, there's still have that budget in the a fund from us.

Mayor Pearson: How much are we allowed to spend with them?

Manager Revella: It's about \$10,000. That's what Steve said for us. It's the town's money that they're allocating for us. I don't think they'll change what the allocated is in their budget, it's already done and approved with their 9% increase.

Discussion about how much to work with between Millenium and Town of Montgomery

Deputy Mayor Thompson: I just think we need to have a formal meeting. That's what I would like to do, mayor.

Mayor Pearson: Okay. Set it up John. Thank you.

Deputy Mayor Thompson: We're up to date or doing well with our permitting process? I know we're down somebody. What are we going to do now with snow violations on top of all the other work that they're trying to stay on top of over there. How are we going to handle that?

Manager Revella: We're not. We don't have staff for that right now. We have to talk about that an exect.

Approval of Minutes – November 3, 2025 & November 18, 2025

Tabled

Payment of Audited Bills

Trustee Mishk made a motion to approve payment of audited bills with exception of a bill. Seconded by Mayor Pearson.

Trustee Mishk: There was a bill in there for a time clock system.

Manager Revella: No. There's a bill in there for PD scheduling software and time clock. Which we've been paying for years for them. This is just a newer one, because the one that we had was not compatible with Edmunds, so it was a waste.

Trustee Mishk: Not compatible with what? [Edmunds. They wouldn't talk to them] So, this is going to upgrade the PD to work with Evans.

Manager Revella: Correct.

Mayor Pearson: Is his is a whole new system?

Manager Revella: The PD had a system, it was a software system that did scheduling and it ran the time clock. We're up for renewal and we're not going to waste money on an old system that doesn't help us and doesn't talk to our payroll system. So, we got one close that does talk to payroll system. The price is close, as well. That's why it's a new company, close from what we're paying already. It's like a \$1400 and something dollar difference.

Deputy Mayor Thompson: So, if it didn't talk to the system, how have we been able to do payroll with it?

Manager Revella: They print them out and bring them up.

Mayor Pearson: We were just talking about payroll system other than this one [correct] That would have serviced the whole Village of Walden entity. Now we're buying something that's servicing this one and maybe something else is going to service something else. Why are we doing that? If everybody on this board wants to go with the payroll system in the future, why wouldn't we be getting one system that's going to work with everything that they want to do?

Manager Revella: The board never made a decision about it either. [I know that] But this needed to happen, otherwise we're paying for a system that doesn't work. Why would we do that?

Mayor Pearson: How long hasn't it worked?

Manager Revella: Ever.

Mayor Pearson: Why are we rushing right now? Why are we not deciding?

Manager Revella: Because we had to pay for a renewal and I'm not gonna pay for renewal that's not compatible. You have to have the software system for scheduling.

Treasurer Degon: Police Department always had time clocks and always had a scheduling system. Their scheduling system does more. It's supposed to speak to the time clocks, but theirs wasn't functioning. So, one of the dispatchers would have to actually take from the scheduling system and create the timesheet. It's creating work for the dispatcher to create those timesheets. The scheduling program, you might have to help me with this, but I believe what I've been told by the chief, it's kind of in control if someone can't make a shift, they have to be alerted right away to cover those

shifts. They've always had that. You can't be without that scheduling program, so they've made the broken system work for the time being, but now it's up for renewal and we haven't moved forward with the payroll system. We have to fix this. Their system is kind of independent of the payroll, but we've already confirmed that it would work with Recalibrate. It would work with ADP and work with Paylocity. There's another one. I'm confirming that they all work together, but it will feed. This one, apparently it's telling me that they are going to have uploadable time sheets that go right into Edmonds. They're going to pull it from their scheduling system, it creates a timesheet and then it gets uploaded to Edmonds. It's going to take it off the shoulders of dispatchers, spending that much time with their current broken system. They have to have it anyway, it's not interrupting our process of moving forward.

Deputy Mayor Thompson: But will we be able to use this system village wide?

Manager Revella: That's not what it's for. It's just a PD system.

Treasurer Degon: A payroll system doesn't necessarily have what they need, but if their system talks to the payroll system that we may adopt, I'm only going to choose and suggest payroll systems that work with it. On their part it had to be done.

Deputy Mayor Thompson: And you're confident that you can incorporate everybody else not into the same system, everyone else might be on a different system.

Treasurer Degon: It's not technically a payroll system, but they do offer a payroll system. VCS is their product that they're using for scheduling and time clock. We can go with VCS, but I only had a brief conversation today, but every time I talk to a payroll system, I have to have the conversation, I have to go through the demos before you get their numbers.

Trustee Mishk: Let me ask you this, John, are they still using the fingerprint time clock to punch in?

Manager Revella: No, they're using a different system now. I think it's an iPad they need now. Something like that. When they punch in now, they have a new one that's coming with us.

Jerry using time clock finger print

John yes

Jean

Jerry if we should look at village whole fits. Separate schedule

John

Jerry we asked for written report on time clock systems. Drew .

John system. Payroll company. Not what getting.

Becky can't get a payroll comp.

John I don't think

Becky how are they schedule

John idk; ask the chief

Becky asked katie.

Ohm

Becky I asked her what she didn't know what it was. Said payroll

John

Cheryl can't schedule.

John correct

Cheryl that's a problem

Becky how

John its up
 Becky last tmin.
 John sometimes you have to react.
 Becky if looking for whole. Hen they would
 John scheduling soft ware. Something else
 Lynn ultimate go, successful in pd, is the goal you can utilize this company
 Jean yes. Vcs highly recommend.
 Lynn I don't want us having fagment. 1 company as a whole. If for pd, benefit, discount
 Jean had a brief convo today. First you ask to compare. Isof. Same. Paylocity. VCs. Paylocity, if
 looking at system in question of time clock. Specific to pd. Idk ho wlong its gna take.
 Lynn my goal is incorporate. 1 system
 Jerry hard to believe schedule. 2 shifts. Only have
 More pt now
 Jerry my exp from pd. We schedule ourselves. Cant understnf the issue
 John who did the schedu
 Jerry sit down beg of year. Squad. Each squad.
 John if had squad but contract doesn't allow that.
 Jerry never sen
 John bid for 6 months. Pl call out
 Jerry
 John go back to paper
 Becky pd fist. Schedule. This that. The pd forst to work thru that. Bmps. Pay schedule. Time
 consuming. My thing, whole service as a unit. If go with this company. Part of. If not a dif company.
 I think. Now changing story
 John always want
 Cheryl compatible.
 John pd has the time clocks
 Besy don't have. Why am I signing a bill if I don't know what im paying for. Didn't see it on the bil.
 Tax payer money. Maybr its necessary.
 Lynn addiotonal money
 John from polce budget
 Becky is it or 6 months. Idk
 John annual
 Becky why couldn't we have a report of it. Im stressed about money. Not getting info on bills.

Becky some nys totals
 Jean 2 amin fee and late fee. 3\$ fee. They come by mail
 Becky thatnk for retirement.
 John we are signed up for nyclass.
 Becky everyone
 Jean 2 accounts. Can take it back too. Scheduled for tomorrow. Did wnt to change. Tax payment in
 general. Checks out. Gna set up tax collect fund. Easily in jue
 Becky
 Jean its same line on budget but 2 banks. Rgt now not putting in. direct deposit. What in general a
 fund. Not all extra.

Cheryl abs
 John nullified
 Becky next meeting
 Lynn
 Becky how many
 Jean we've gone before.

Joh will have to have a special meeting before next meeting

Jerry mon tue wed

Becky tue

Lynn yes

John what time

Becky 5:45

Joh make sure we noticed

Jean 2 days wire

Becky teus 9th

Public Comment

Brenda comments are h=these chapters. Can talk now or 2nd. I know youre going thru codes. So many codes its pathetic. Not enforcing. Comp plan not acted on. Comp did not change much things. We update but not major overhaul from current. No convo in there abt more appts or change zone. Under disc. I came in 8 last night to find 20 ulster ave. Lit up. Downstairs. ZBA did not allow. wanted main house. Garage was redone for school. We denied the whole. B3 zone. 1 has to be busi. Upstairs pply. Meir Berkowitz. RW called and asked me why DS site plan. He wanted a site plan. Needed kitchen separate entrance. He said ok. ISK if site plan was issued. But should not be inhabited. Prop own to allow move in. or major error for villas. Live downstairs, If zoning and views send something and denied and go against it. As chair, slap in the face. Do our best jobs and we try to help ppl. John understand frustration. But this is ridiculous. What are we gonna do. Does the vill want to change code. If then do it. so we don't have to deal with people. Dominoes effect. Shed and garage. Girls. That was to only be used. If permit was required. Site plan and see what do upstairs. No entrance. Egress. Not my job as chair. See it as domino effect. If allowed downstairs. We get more. 2 apartments. Dilapidated building. Hair dresser. Make into apt. vfw, why would they not want rentals. Why put up. Can keep going going down the road. Go up to guiseppe's. Little blue place by sweeney's. They want appts. Parking. This no parking. Mer got from bank for spaces. Its only for MB. Im frustrated. If someone did this on purpose.

John orange stickers

Brenda

John not allowed.

Brenda should be fined

John judge

Brenda

John I cant tell what will say but they are violated.

Brenda 9 months

John says it could. They are entitled due process

Becky sent pics

John cant stop it

Becky

John village has no. we don't know intentiona

Becky same owner

John mrs partner

Brenda did different llc. 2nd might not even have permit

John might not

Brenda spaces. Bank. It should be on file with BD

John

Brenda I have Wynkoop and Berkowitz. On for mb walden. Not new ownership. Talking rules and parking. If rezone it for single housing. What you want out of zba. Feel embarrassed. They come back.

Know 1. What do we tell them

Becky

Brenda I feel bad. We're volunteer. We don't get paid. Try to do right thing. Idk how to. How tell them. We tried to stick to the rules. I am embarr for village. Apologize. If yu wantto override. A garage on 2nd st. car port. Wen tout and garage door. Carort fto garage. RW said it couldn't. He was at meering.

John not overwritten. They did something illeagw. Takes time.

Becky best chair. Email john. Text. Talk to attny. Maybe they feel they can do that. That to me has been frustrating.

Cheryl what about tenants. Serious housing shortage. Sympathinze for zna. But ppl losinghomes.

Brenda then change the laws

Becky I agre with you . if things happen that shouldn't. why have it. Talked about police issues. Yard sale and scooters. Very frustrating. I understand

Lynn we have comp for a reason. Zones. Playing by rule.s what would it look lie. I know meeting she talking about. Another spoke. Said have better with residential. Mae you thik zones. Ppl looking for placws to live. Supposed to be on same team. Have some sort of . why bothering to do these things if not enforce

Cheryl that's what killed beacon. District. Until reversed ad not allow residents.

Lynn maybe another tri-board,

Becky ppl need tod their job. Taxpayer money. Its just frustrating. 22 ulster ave someone living in trailor. Peeing on fence. Living in trailer. Violation. How long.

John behind being enforced. Jusge. Takes tie for cour. We are doint it. We have constitution. By the book

Becky get build before site work.

Jc if youre residential you can. Anything beloe permit. If site plat. No permit

Local Law 5 of 2025 – E-Bikes & Scooters

Tabled

Local Law 6 of 2025 – Yard Sales

Tabled

Code Review – 128 - 140

Becky concern demo. Don't have time frame.

John or walls

Becky type of wall. Time frame. Whay the process would be next. Fencing. Plywood. In this law we should have something that states. What will be happening next. Whats gna happen.

John 30 day permit – extension.

Becky no. demo. Restoration or title. I want to talk about what we allow. Controls afterwards

JCC cash bond. Required anyone

John demo we have not restoration. N Mont.

Becky Oak t

Lynn ection a.

Becky not before that. 3 a or b. talk about fencing. Either after before it. Not left open. Grass. Maintain ike a piece of prop.

Lyyn needs to be safe as well

Becky do want ppl walking all over. Fence.

Cheryl

John it should look like hat.

Becky

Lynn if temp fence. How long.

Becky

Jcc ill take a shot.

132-

Becky idk if we need to look at that law

John nyseg has been helping

Becky doesn't say anywhere. Ass fixing sidewalks to what they were before.

134-

Becky just redone.

140-2

Becky carrying weaps. Nys law.

John no hunting in village limits

Grandview & Gladstone – Discuss Parking Rules

John we have parkin laws. Tun radius. Cant park 15' feet from intersection

Lynn white lines painted. Stop sin theres a white line. Maybe can you paint a line further back.

Becky hard to see. Steep incline. Looking to left. I think she was aying coming down str. Cant see

Lynn same as top of hill. Ppl park all oer Walnut St.

Cheryl still gna park

Lyn Milard

John

Lynn 1 side isn't gna

Bcky if on the hil

John 15;

Chief idk the exact but can check

John comments

Chief ticketing. With vehicles idk if towable

John idk if towable offense. Will check

Becky will revisit. Reach out to persom. Where exactly Is issue

Amended Bond Resolution for Sewer Treatment Plant

John cant vote. Bc ned at least 5 ppl. Can put on special meeting but need at least 5 ppl.

Lynn cant wait until 16th

John need it asap. They need it out asap. Not strict deadline. If not done by jan. we'll be in trouble

Lynn hopefully we have 5 ppl

John this is to secure funding for sewer. Based on 7

Public Comment

Fath whole reason why here. Talk about things with housing. Wasn't here fr last. I do want tosay we have 17 mil. ADU across. I know walden doesn't need. 4 dif counties. All areas. Each munic can set their own. If want adu zone. Regulations like attached to house. Family. Not long term. Short term. It is out there. Something to think about. Speakin of housing. 32k pl in homes. Thank to john fo helping. Was aboe to get 2550 to include 1258. Will have mil. I keep hearing violations. We can do. I know it doesn't seem ppl in walden. There is a large number. That own, fixed incomes.

Becky what number

Faith can get it for . this funding is for targeted. Low income. 12550. We got 4 mil out there. Then what other area. Will get number.

Becky how do they reach out

Faith website. Thp. We have rental. 50k to hwlp. Great convo, sorry you have frustration. Also business owner. We cme here. Offices uilding. Upstair and down. Today I was happy can come. Wanted to see. Was a litel dissappointed. As a resident. If you want to have say, run. Crappy commented. Ast minutes, veyone on board transparency. Not talk about public. The fact nullified johns contract. What does that mean. No discussion. Howis that going to effect. Someone working

no contract. Something we should talk about. You see response about yard sales. Pl don't know unless minutes. Those out of exec, no one knows. If I have questions. Something should be talked about. I feel blindsides. Resient and friend. Eitomy.

Becky you can have manager form with out contract. Loked at contract, thought it should be null and void. Look at job description. Don't need. Nothing that's being done behind peoples back

Faith was ever talk about in public.

Becy about a manager contract

Faith you say valid. Public

Becky idk remember if we did. We weren't talk about this. Not open forum

Faith the board deciddd that a manager was not gna have contract. I feel like a discussion

JCC that was discussion in xec particular contract. In valid exec session. Any as board, managers position

Faith that's what im asking. We are mnager form govern. Not discus in public

Jerry NYCOM doesn need or should.

Faith no conver. Cant talk specific. Prob nycom did say that. No discussion

Becky youre right

Fait since then have

Becky working on desc

Faith contrac

Becky look at descriot

Lyn program receive more money. Info

Faith spke with BD about

John when open

Faith ap now

Lynn

JCC look at comp plam. Idea to help provide how board lookd. Takes on reality. Frustration. In areas. Board should be looking at access to provide a piece og land. Im not sure you can regulatwe owner occu

Faitg cant recite. Cornwall says has to relate to owner.

Becky how is that regulated.

Faith this munic thru BD. Lot of conos about how to monitor. 25k to help ppl. If use their fundig. We check on it.

Lynn small village. Talk how come up with size. Fit in lot. Some don't have a lot.

Faith I would love to talk. Board. Committee.

Becky meeting.

Faith that was my whole plan tonight. Have covos. Let me know when.

Mike touch up contract. Kudos to john for showing. Ik doesnt ned contact. Strong . expected you don't need that. Goes them as a whole. Reading minutes. Lat minutes. The quote. Executive session of what came out of executive 1 week. Many things talk about transparency. Going back t meetings. Meeting. Marisa or john responded. People are here. Snow storm. I would come to more. My schedule. Last meting, mary ellen, I submitted FOIL in August. Law tgat says comp plan. No where in a nyminutes has had a board, no minutes. No schedule. Last time ME. Go back to minutes. None of meetings. Notes on it. No ne would come to meeting. Going on couple meeting.

Becky no a year. Meeting board and trustees. They were appointed.

Mike went thru many

Lyn I wasn't on the board.

Becky ppl on board public. Ppl on board. Whether vote.

John in regards to FOIL. He can come up.

Mike there were things that were inaccurate. If that's what you public comment. Consultant. Image doing for free. But if waiting for lat minute.

Bcky I didn't have final draft. There were still issues. Didn't have final draft. Already talked about. This meting a planner supposed to come ack, next meeting. Ppl were talking about it. Want public. Mike publicaly boardd. Minutes have to published. We don't know. We should say. We want to know. Ahead of time. Last update, in public. Publish induvial meeting. Another thing to do during the day. Not that you don't want ppl tocome.

JCC 1 of the things on agenda when planner does come, discuss. This board. Not a done deal. Steps that were taking. Lanner public coment

Becky on FB I apologize. I love ppl to come. We really want ppl to come. For me it may have come out wring. Everyone works hard. I understand. Struggling to get by, for me I really love ppl come. I used to love 20 years ago. Did have a whole thing for valley ave. please come. Want to hear what ppl have to say. Tell the board unless you see me on st. email me. Like Faith. Voted down. Having ppl cmome own. Aplogoze if I offendd. Not the intent.

Mike met you individual.

Becky

Mike end of the day. Not make everyone happy.

Becky we try whats best. Don't hold back haooeing. A manager. Attny. 2 dif attny. Is it in public or not. Have to lok at things.

Correspondence

Lynn email from resident about parking on ide strets

Becky more info

Miscellaneous Comments from the Board of Trustees

Cheryl apoogiz to anyone sending veterans.

Becky time frame. In by

Cheryl I do it continuouslt. 1 at a time.

Lynn ask community. We are doing our pajama drive. They haven't had many ppl stopping by. Great program. New pjs. Boys girls all ages

Faith if you need a box can put one at rdac

Becky how old s our sweeper

John about 10yrs

Becky new truck

John

Becky

John being worked on. Not completed.

Becky did make a motion for zba. Whether we motion.

John its ok.

Becky did we do all that.

John those have electronic in addition to

John Thursday Christmas in the squar

Becky thank you for that tree. Don't like tree cut down.

John our ins council. For trip and fall on sidewalk

Executive Session – Personal History of Particular Person

Trustee Lynn made a motion to enter executive session to discuss personal history of particular person. Seconded by Cheryl. All ayes. Motion carried.

**Village of Walden Board of Trustees
Regular Meeting
December 2, 2025
Motions & Resolutions**

Public Hearing – Local Law 5 of 2025 – Outdoor Café

Trustee Mishk made a motion to close public hearing for Local Law 5 of 2025 – Outdoor Café. Seconded by Deputy Mayor Thompson. All ayes. Motion carried

Approval of Minutes – July 1, 2025, July 15, 2025, August 6, 2025

Deputy Mayor Thompson made a motion to approve minutes. Seconded by Trustee Taylor. All ayes. Motion carried. Mayor Pearson abstained from the 2nd set of minutes.

School Resource Officer

Mayor Pearson made a motion to approve the School Resource Officer Agreement. Seconded by Trustee Kyle.

Roll Call:

Trustee Taylor: Yes

Deputy Mayor Thompson: Yes

Trustee Mishk: Abstain

Trustee Kyle: Yes

Mayor Pearson: Yes

Motion carried.

98 South Montgomery – Property Maintenance

Trustee Taylor made a motion to schedule a hearing for 98 South Montgomery St for August 19, 2025. Seconded by Deputy Mayor Thompson. All ayes. Motion carried.

192 Ulster Ave - Hearing

Trustee Taylor made a motion to close the hearing for 192 Ulster Ave. Seconded by Deputy Mayor Thompson. All ayes. Motion carried.

7 South Montgomery St - Hearing

Trustee Mishk made a motion to close hearing for 7 South Montgomery. Seconded by Trustee Kyle. All ayes. Motion carried.

Annual Candle Light Vigil

Trustee Kyle made a motion to approve the annual candle light vigil. Seconded by Deputy Mayor

Thompson. All ayes. Motion carried.

44 First Street – Child with Autism Sign

Trustee Mishk made a motion to purchase and install Child with Autism signs. Seconded by Trustee Kyle. All ayes. Motion carried.

Veterans Day Ceremony

Trustee Kyle made a motion to approve the Veterans Day Ceremony request. Seconded by Deputy Mayor Thompson. 4 ayes. 1 abstention (Mayor Pearson). Motion carried.

Payment of Audited Bills

Trustee Taylor made a motion to approve payment of audited bills. Seconded by Trustee Kyle. 4 ayes. 1 no. (Trustee Mishk). Motion carried.

Executive Session – Personal History of Particular Person, Attorney Client

Trustee Kyle made a motion to enter executive session to discuss personal history of particular person and attorney/client regarding Oak St Alley. Seconded by Deputy Mayor Thomopson. All ayes. Motion carried.